

From: info@lge.gov.uk
Sent: 07 August 2006 15:59
To: Heather Chambers
Subject: LGE update - LGE ERU e-alert August 06

Dear Heather Chambers

You have asked to receive LGE update from Local Government Employers - <http://www.lge.gov.uk>.

LGE EMPLOYMENT RELATIONS E-ALERT
Government consultation: Draft Compensation Regulations

When the LGE submitted its response to Department of Communities and Local Government (DCLG) on draft Compensation Regulations we made the point that, although the right to award Compensatory Added Years is to be removed from 1 October 2006, a number of authorities would wish to see a transitional provision permitting them to award Compensatory Added Years after 30 September 2006 in cases where an offer had been made to, and accepted by, an employee before 1 October 2006. Equally, some employers wished to have a transitional provision permitting them to honour an offer already made under the current 66 weeks (age and service) related provisions where the date of termination falls after 30 September 2006. In response to this, the DCLG are seeking to gauge the level of support from authorities for such transitional provisions, and to obtain details of some specific examples. Responses should be made direct to DCLG by no later than 28 August 2006.

The text of the letter is available below:

4 August 2006

To: Terry Edwards Esq.
Head of Local Government Pensions
Local Government Employers
Local Government House
Smith Square
London SW1P 3HZ

THE LOCAL GOVERNMENT (Early Termination of Employment (Discretionary Compensation) (England and Wales) Regulations 2006. Consultation draft.

I feel it would be helpful for you to know that feedback to the recently concluded consultation exercise from several stakeholders suggests a degree of support among certain employing authorities for the Department to consider introducing some form of protection, for a limited period, in the new regulations later this year. Your response on behalf of the Local Government Employers, and others (including some of the trades unions), touched on such an approach. It would be useful now to have a wider response on this aspect, even at this stage.

Some employers may well have already given undertakings under the extant regulations to employees in connection with forthcoming decisions and events which, by their very nature, go beyond 1 October 2006. Accordingly, the Department invites, through the LGE, and by no later than 28 August, indications of support from employers for a degree of protection which could be considered within the response package which ultimately goes forward to Ministers. Any protections will, of course, need to be objectively justified and so some specific examples from local authorities would be useful.

T B J Crossley

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